


PERFORMANCE IMPROVEMENT MASTERCLASS

WORKSHOP: 3 Days

TARGET: Performance Consultants, HC Practitioners, Talent & HR Managers, OD & Project Managers

FOR INFORMATION ABOUT DATES AND IN-HOUSE WORKSHOPS CONTACT: belia@improvid.co.za

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- Achieve recognition for your performance expertise
 - Become a specialist in performance improvement
 - Become results-driven and create value

WORKSHOP OVERVIEW

This practical workshop will focus on how to close the gap between strategy and operations using Performance Improvement systems thinking tools and practices. Become a performance expert by identifying needs and barriers preventing performance. Apply tools and methodologies to solve problems for effective and efficient productivity improvement.

WORKSHOP VALUE OUTCOMES

Participants will be able to apply tools to probe, analyse, change and evaluate performance at a work (operational), worker (individuals and teams) and workplace (strategic) levels.

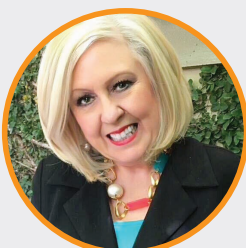
- Sharpen your skills to become a strategic business partner.
- Refresh and change your thinking and mindset to shift from transactional to value impact.
- Change your tactics - apply the performance improvement efficiency tools.
- Innovate your role - close the gap between strategy and operations.
- Focus on maximising positive performance - measure value and impact.
- Ask the right questions - probe for facts and evidence through meaningful performance conversations.

WORKSHOP TOPICS

- Apply the Performance Improvement tools, principles and practices for sustainable results.
- Conduct gap and root cause analysis comparing desired to actual performance.
- Identify the barriers preventing performance and misalignments.
- Prescribe appropriate solutions to address business needs and avoid unnecessary spending.
- Conduct a performance evaluation to measure the impact of interventions.
- Integrate 10 International Standards for Performance Improvement and become a performance change agent.

FACILITATOR:

Belia Nel
International Certified
Performance Technologist



improvid
International Certifications Centre
Systemic • Sustainable • Solutions