

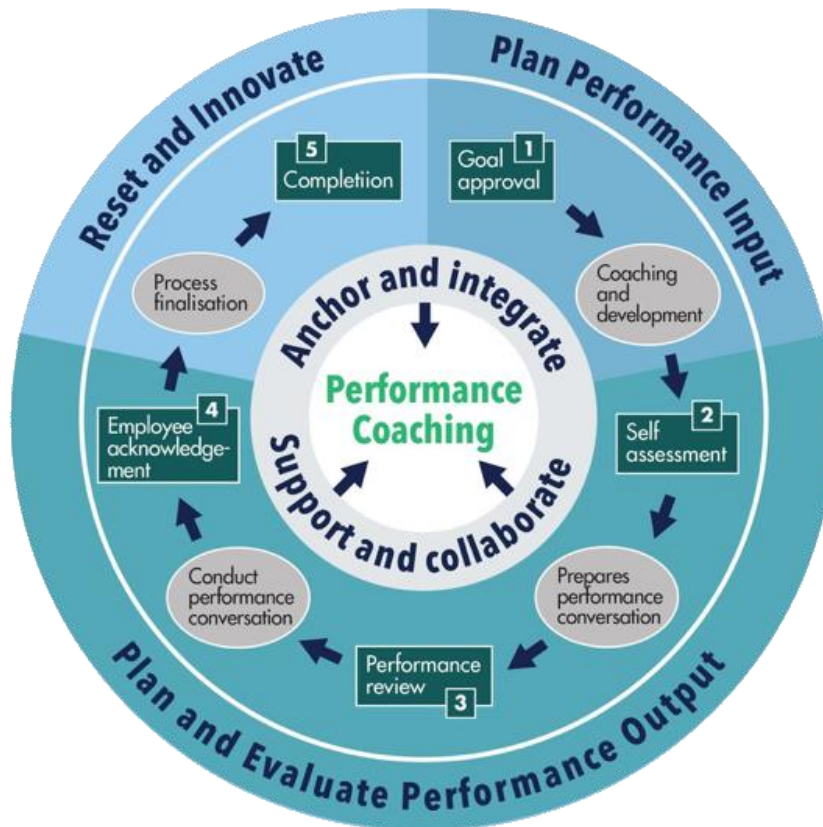
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# **6 Tactics to Change Performance Management Results**

# 6 Tactics to Change Performance Management Results



Current research indicates that organisations are still struggling with Performance Management change and subsequent results. I have implemented 6 tactics with many clients across various industries, both corporate and government.

## 1. Align Goals with Strategic Priorities

Ensure individual and team objectives are fully aligned with the organisation's overarching strategic goals.

## 2. Enable Continuous Development

Provide regular performance feedback and create opportunities for skill enhancement and competency growth.

### 3. Cultivate a High-Performance Culture

Promote ownership, accountability, and a culture that embraces change and drives performance improvement.

### 4. Monitor and Assess Performance

Track progress at both individual and organisational levels, identifying areas for improvement and development.

### 5. Embed a Coaching Mindset

Establish a management culture that actively coaches employees throughout the performance cycle.

### 6. Drive Performance Management Excellence

Implement ongoing coaching and feedback practices to continuously shift the effectiveness of the performance management process.

## Ready to Turn Insight Into Action?

If this checklist highlighted gaps, friction, or blind spots in your performance systems, let's talk.

In a complimentary 30-minute Performance Clarity Session, we will:

- ✓ Identify your biggest performance bottleneck
- ✓ Clarify what is within your control to shift
- ✓ Outline your next 1–2 strategic moves

No pressure. Just clarity.

**BOOK NOW**

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